

St. Matthew's Catholic Primary School

Person Specification for Class teacher



CRITERIA	ESSENTIAL	DESIRABLE
Qualifications and experience	<ul style="list-style-type: none"> • Qualified Teacher Status • Enhanced DBS and relevant disclosures • Experience of teaching primary aged children • Willingness to lead a subject area 	<ul style="list-style-type: none"> • Additional relevant qualifications • Additional relevant training • Holder of CCRS or equivalent
Teaching Experience	<p>Demonstrate highly effective teaching by:</p> <ul style="list-style-type: none"> • Setting high expectations which inspire, motivate and challenge • Knowledge and understanding of children's educational development • Knowledge of assessment procedures without levels and the importance of relating them to curriculum planning • Knowledge of Special Needs and the importance of personalised learning • Ensuring good progress and outcomes for all pupils • Demonstrating good subject and curriculum knowledge • Planning and teaching well-structured, well sequenced, exciting and stimulating lessons • Adapting teaching to respond to the strengths and needs of all pupils • Making accurate and productive use of assessment • Managing behaviour effectively • Awareness of national trends and good practice in pedagogy and practice • Commitment to the welfare and safeguarding of children • Ability to use work related IT platforms and packages • Able to monitor and evaluate outcomes 	<ul style="list-style-type: none"> • Evidence of exceptional practice recognised by external and internal sources • Evidence of exceptional progress made by individuals or groups • Evidence of inclusive practice

Professional and personal qualities	<ul style="list-style-type: none"> • A team player – willingness to get involved; can demonstrate commitment to the wider life of school • Excellent interpersonal and communication skills. Professional at all times • Passionate about getting the best out of children • Willingness to act on the advice of colleagues, SLT and other professionals • Willingness to involve parents in children’s learning • Experience/ willingness to lead a subject area • Adaptable, flexible and willing to embrace change • Caring and approachable • Self-motivated and positive • Honest, open and reflective • Willingness to lead an extra-curricular activity • Fully supportive of the aims and ethos of a Catholic school • Committed to Equal Opportunities and high-quality inclusive provision for all • Willing to seek advice and support when necessary • Committed to professional development • Committed to promoting excellence through enjoyment 	<ul style="list-style-type: none"> • Ability to motivate and inspire children and staff by example • Keen sense of humour/fun
-------------------------------------	--	---