



St. Matthew's Catholic Primary School

Person Specification for Class teacher

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications and experience	<ul style="list-style-type: none"> • Qualified Teacher Status • Enhanced DBS and relevant disclosures • Experience of teaching primary aged children • Willingness to lead a subject area 	<ul style="list-style-type: none"> • Additional relevant qualifications • Additional relevant training • Holder of CCRS or equivalent
Teaching Experience	<p>Demonstrate highly effective teaching by:</p> <ul style="list-style-type: none"> • Setting high expectations which inspire, motivate and challenge • Knowledge and understanding of children's educational development • Knowledge of assessment procedures without levels and the importance of relating them to curriculum planning • Knowledge of Special Needs and the importance of personalised learning • Ensuring good progress and outcomes for all pupils • Demonstrating good subject and curriculum knowledge • Planning and teaching well-structured, well sequenced, exciting and stimulating lessons • Adapting teaching to respond to the strengths and needs of all pupils • Making accurate and productive use of assessment • Managing behaviour effectively • Awareness of national trends and good practice in pedagogy and practice • Commitment to the welfare and safeguarding of children • Ability to use work related IT platforms and packages • Able to monitor and evaluate outcomes 	<ul style="list-style-type: none"> • Evidence of exceptional practice recognised by external and internal sources • Evidence of exceptional progress made by individuals or groups • Evidence of inclusive practice
Professional and personal qualities	<ul style="list-style-type: none"> • A team player – willingness to get involved; can demonstrate commitment to the wider life of school 	<ul style="list-style-type: none"> • Ability to motivate and inspire children and staff by example • Keen sense of humour/fun

	<ul style="list-style-type: none">• Excellent interpersonal and communication skills. Professional at all times• Passionate about getting the best out of children• Willingness to act on the advice of colleagues, SLT and other professionals• Willingness to involve parents in children's learning• Experience/ willingness to lead a subject area• Adaptable, flexible and willing to embrace change• Caring and approachable• Self-motivated and positive• Honest, open and reflective• Willingness to lead an extra-curricular activity• Fully supportive of the aims and ethos of a Catholic school• Committed to Equal Opportunities and high-quality inclusive provision for all• Willing to seek advice and support when necessary• Committed to professional development• Committed to promoting excellence through enjoyment	
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