

Person Specification – Teaching Assistant



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| School | St. Matthew's Catholic Primary School |
| Job Title | Teaching Assistant |
| Date | September 2024 |

| Essential Personal Attributes | Stage Identified | Desirable Personal Attributes | Stage Identified |
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| Qualifications <ul style="list-style-type: none"> • NVQ Level 2 in Teaching and Learning Support or equivalent • Qualified Level 2 or above in Childcare and Education or equivalent • English and Mathematics GCSE or equivalent | A | | |
| Experience <ul style="list-style-type: none"> • Experience of working in a school | A / R / I | <ul style="list-style-type: none"> • Experience of completing assessments • Experience of delivering RWI sessions • Experience of delivering interventions and targets support for children | A / I |
| Knowledge and Skills <ul style="list-style-type: none"> • Ability to work with parents to support child development • To support and adhere to the safeguarding policies • Good knowledge of the national curriculum and child development • Good verbal and written communication skills to support completion of children's records, work with parents and other professionals • An ability to support children's learning, social and emotional development • An ability to support positive behaviour management strategies | A / R / I | <ul style="list-style-type: none"> • Ability to support the delivery of the National Curriculum and Early Years Foundation Stage • Ability to plan using planning formats • Knowledge of Read Write Inc. | A / I |
| Other <ul style="list-style-type: none"> • Commitment to inclusion, equality and partnership with children, parents and carers • Awareness of and commitment to the school's policies and procedures • To undertake training and supervision as required by management | A / R / I | | |

A=Application Form / R=References / I=Interview