

Person Specification – Teaching Assistant



School	St. Matthew's Catholic Primary School
Job Title	Teaching Assistant
Date	January 2025

Essential Personal Attributes	Stage Identified	Desirable Personal Attributes	Stage Identified
Qualifications <ul style="list-style-type: none"> • NVQ Level 2 in Teaching and Learning Support or equivalent • Qualified Level 2 or above in Childcare and Education or equivalent • English and Mathematics GCSE or equivalent 	A		
Experience <ul style="list-style-type: none"> • Experience of working in a school 	A / R / I	<ul style="list-style-type: none"> • Experience of completing assessments • Experience of delivering RWI sessions • Experience of delivering interventions and targets support for children 	A / I
Knowledge and Skills <ul style="list-style-type: none"> • Ability to work with parents to support child development • To support and adhere to the safeguarding policies • Good knowledge of the national curriculum and child development • Good verbal and written communication skills to support completion of children's records, work with parents and other professionals • An ability to support children's learning, social and emotional development • An ability to support positive behaviour management strategies 	A / R / I	<ul style="list-style-type: none"> • Ability to support the delivery of the National Curriculum and Early Years Foundation Stage • Ability to plan using planning formats • Knowledge of Read Write Inc. 	A / I
Other <ul style="list-style-type: none"> • Commitment to inclusion, equality and partnership with children, parents and carers • Awareness of and commitment to the school's policies and procedures • To undertake training and supervision as required by management 	A / R / I		

A=Application Form / R=References / I=Interview